



APPLICATION FOR EMPLOYMENT

It is WANDERLUST OUTFITTERS INC. policy to comply with all applicable state and federal laws prohibiting discrimination in employment based on race, age, color, sex, sexual orientation, religion, national origin, age, marital or veteran status, the presence of a non-job-related medical condition or handicap, or any other legally protected classification.

Date of Application _____

Position(s) applied for _____

Referral Source:

Referral Source: ☐ Advertisement ☐ Friend ☐ Employment Agency ☐ Other _____

Name _____
Last First Middle

Address _____
No. Street City State Zip Code

Telephone Number (____) _____ Email _____

Are you 18 years of age or older? ☐ Yes ☐ No If no, can you furnish a work permit? ☐ Yes ☐ No

Are you prevented from lawfully becoming employed in this country because of Visa or immigration status?
☐ Yes ☐ No (Proof of citizenship or employment eligibility will be required upon employment.)

Have you filed an application or worked here before? ☐ Yes ☐ No
If yes, state position held or applied for and dates: _____

Have you been told the essential functions of the job or have you been shown a copy of the job description listing the essential functions of the job? ☐ Yes ☐ No

Can you perform these essential functions with or without reasonable accommodation? ☐ Yes ☐ No

Are you applying for: ☐ Full Time ☐ Part Time ☐ Temporary

Wage or salary desired? \$_____ When can you start? _____

Are you willing to work overtime as required? ☐ Yes ☐ No

Can you travel if the job requires it? ☐ Yes ☐ No

Have you ever been convicted of a felony within the last seven years? ☐ Yes ☐ No
(Conviction will not necessarily disqualify an applicant for employment. Applicants are not obligated to disclose sealed or expunged records.) If yes, describe conditions: _____

Veteran of the U.S. Military Service? ☐ Yes ☐ No If yes, what Branch? _____

EDUCATION

	Name & Location of School	Major/Degree (Describe course of study)	Years Completed (circle)	Did you graduate?
High School			9 10 11 12	<input type="checkbox"/> Yes <input type="checkbox"/> No
College/University			1 2 3 4	<input type="checkbox"/> Yes <input type="checkbox"/> No
College/University			1 2 3 4	<input type="checkbox"/> Yes <input type="checkbox"/> No
Other			1 2 3 4	<input type="checkbox"/> Yes <input type="checkbox"/> No
Other Training or Education:				

EMPLOYMENT EXPERIENCE

Are you employed now? ☐ Yes ☐ No May we contact your present employer? ☐ Yes ☐ No

Please provide the following requested information regarding your employment history for up to the last eight (8) years: Include military service assignments and volunteer activities. You may exclude organization names that indicate race, color, religion, gender, national origin, ancestry, age, disability or other protected status.

Most Recent Employer	Address	Telephone
Dates Employed From: To:	Starting Position (Describe duties)	
Hourly Rate / Salary Starting: Final:	Position on Leaving (Describe duties)	
Bonus <input type="checkbox"/> Yes <input type="checkbox"/> No Last Bonus:		
Name and Title of Supervisor	Reason for Leaving	
Previous Employer	Address	Telephone
Date Employed From: To:	Starting Position (Describe duties)	
Hourly Rate / Salary Starting: Final:	Position on Leaving (Describe duties)	
Bonus <input type="checkbox"/> Yes <input type="checkbox"/> No Last Bonus:		
Name and Title of Supervisor	Reason for Leaving	

REFERENCES: List 3 business references, including at least two direct Supervisors:

Name	Business	Telephone #	Address	Years Acquainted
1.				
2.				
3.				

APPLICANT'S STATEMENT

I certify that all statements made by me on this application are true and complete to the best of my knowledge and that I have withheld nothing that, if disclosed, would affect this application unfavorably. I understand that if I am employed, false statements, omissions or misrepresentations may result in my dismissal. I authorize WANDERLUST OUTFITTERS INC. to make an investigation of any of the facts set forth in this application. I agree to immediately notify WANDERLUST OUTFITTERS INC. if I should be convicted of a felony, or any crime involving dishonesty, breach of trust, controlled substances, sexual misconduct, abuse, or violence, while my job application is pending, or during my period of employment, if hired.

I authorize my previous employers, schools or persons named as references to give any information regarding employment or educational record. I agree that this company and my previous employers shall not be held liable in any respect if a job offer is not extended, is withdrawn or my employment is terminated because of false statements, omissions or answers made by me on this application. I understand that, if hired, I am obliged to comply with any and all current and subsequently adopted WANDERLUST OUTFITTERS INC. policies.

In compliance with the Immigration Reform and Control Act of 1986, I understand that I will be required to provide approved documentation that verifies my right to work in the United States on my first day of employment.

I understand that this application does not create a contract of employment. I understand that, if hired, employment at WANDERLUST OUTFITTERS INC. is "at will," which means that either I or the company can terminate the employment relationship at any time, with or without prior notice, and for any reason not prohibited by statute. All employment is continued on that basis. I understand that no supervisor, manager or executive of the Company, other than the President, has any authority to alter the foregoing.

I hereby acknowledge that I have read and understand the above statements.

Applicant Signature _____

Date _____

APPLICANT REFERENCE CHECK RELEASE

CERTIFICATION AND WAIVER

I certify that [all](#) information I provided on my employment application is true, complete, and correct. Any information provided found to be false, incomplete or misrepresented in any respect, will be sufficient cause to cancel further consideration of this application, or immediately terminate me from the employer's service, whenever it is discovered.

I authorize a reference be conducted by WANDERLUST OUTFITTERS INC. and authorize WANDERLUST OUTFITTERS INC. to contact my former employer, listed on my application form, about my job performance.

My signature indicates my approval for this process and for the release of any such information requested during the reference. **I waive all claims, any right of action, cause of action, or other means of redress related to both the completion of this form by my former employer and any further disclosure of information about me and I release all prior employers from whom such information is obtained from any and all liability for damages of whatever kind or nature which may at any time result to me on account of compliance, or any attempts to comply, with this authorization.**

I understand that the prospective employer does not unlawfully discriminate in employment and that no question will be used for the purpose of limiting or excusing any applicant from consideration for employment on a basis prohibited by applicable local, state, or federal law. [Finally, to the extent I have signed with my prior employer any document by which the prior employer promised not to disclose information requested on this form, I waive all rights to enforce such a promise and release my prior employer from any such non-disclosure obligation.](#) I certify that I have read, fully understand, and accept all terms of this statement.

APPLICANT _____ DATE _____